



Press release

Emma Delaney proposed as new CEO of OMV

Vienna, April 10, 2026 - At its meeting today, the Presidential and Nomination Committee of OMV Aktiengesellschaft ("OMV") decided to propose Emma Delaney to the plenary of the Supervisory Board for appointment as Chairwoman of the Executive Board and CEO, as of September 1, 2026, succeeding Alfred Stern. The term of the mandate is to be three years with an option to extend by additional two years by mutual agreement. The Supervisory Board will decide on the appointment of the CEO at its next meeting. In addition, a decision of a two-year extension of Reinhard Florey's mandate as Chief Financial Officer is to be taken at the same meeting upon the recommendation of the Presidential and Nomination Committee.

Emma Delaney, an Irish citizen, is an accomplished energy expert and long-time member of bp's top management with three decades of relevant professional experience. In her current position as Executive Vice President at one of the three global businesses of bp, she is responsible for an organization with more than 50,000 employees in around 50 countries, spanning fuels and biofuels, industrial and automotive lubricant production, as well as aviation fuels and e-mobility. Emma Delaney brings profound knowledge in Upstream and Downstream as well as LNG businesses. Drawing on this experience, she emerged as the most suitable candidate from the international search process.

Lutz Feldmann, Chairman of the Supervisory Board and the Presidential and Nomination Committee, said: „Emma Delaney is an outstanding and highly qualified CEO candidate. She meets all prerequisites to lead OMV successfully, building on her extensive industry and management experience.“

For Edith Hlawati, Deputy Chairwoman of OMV and ÖBAG CEO, said: „This proposal is precisely on the spot. The Executive Board nomination of Emma Delaney will give OMV an even stronger international visibility. With her appointment Emma Delaney would become the first female CEO in the history of OMV.“

About OMV Aktiengesellschaft

It is our purpose to re-invent essentials for sustainable living. OMV is transitioning to become an integrated sustainable energy, fuels, and chemicals company. OMV is striving to achieve net zero by 2050 at the latest. In 2025, the company generated revenues of 24 billion euros with a talented workforce of around 22,300 employees worldwide. OMV's key strategic shareholdings include a 51.2 percent stake in OMV Petrom and 50 percent in Bourouge International. OMV shares are traded on the Vienna Stock Exchange (OMV) and in the US on OTCQX (OMVKY, OMVJF). For more information, please visit www.omv.com.



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